

Minutes of the Regular Meeting of the Board of Directors of the Sunshine Fire Protection District

June 11, 2019

Call to Order

The meeting was held at Fire Station #1, 311 CR 83, Boulder, CO 80302.

The meeting was called to order at 7:32 PM and quorum was established.

Attendance

Board Members Present: Alan Kirton, Gene Fischer, Jim Peacock

Board Members Absent: Sam Mishkin, Jean Gatzka

Others present: Deputy Chief Henry Ballard, Eric Bader

Approval of Minutes

- Minutes from the May Board meeting were reviewed.

MOTION: To approve the Board Minutes. Motion was seconded and carried unanimously.

Treasurer's Report

- Treasurer's report for May was reviewed.

MOTION: To approve the May Treasurer's Report. Motion was seconded and carried unanimously.

Chief's Report

- One of the items from the Chief's Report was a request that SFPD consider increasing the pay rate for SFPD firefighters that go on wildland dispatch. A 30% increase to the DFPC Supplemental Resource/Volunteer Position Pay Rate would be in line with changes that Four Mile FPD has recently implemented and would result in a more equitable pay rate for SFPD's volunteers given the Boulder's cost of living.

Other Business

- Eric Bader and Henry Ballard discussed the Chief's request regarding increasing SFPD's volunteer position pay rate by 30% as compared to the DFPC Supplemental Resource/Volunteer Position Pay Rate Matrix. Based on the discussion, this change would result in no additional financial cost for the District. Eric Bader will work through the details of implementing this change with DFPC. MOTION: Increase SFPD's Volunteer Position Pay Rate Matrix by 30% over the existing DFPC Supplemental Resource/Volunteer Position Pay Rate.
- Gene Fischer discussed the possibility of investing additional money into a CD. Based on the May Balance Sheet there is approximately \$267,000 cash on hand. This amount excludes the current CDs and the CWPP reserve fund balance. Realistically we could invest \$200k in CDs as long as we could retrieve the money easily and with a penalty no larger than 6 months interest on the portion withdrawn early should the need arise. The exact amount we could invest needs to be verified by the Treasurer.

Meeting adjourned at 8:37 p.m.

Notes Taken by A. Kirton

Attest:

Jean Gatza, Secretary

A handwritten signature in blue ink that reads "Jean Gatza". The signature is written in a cursive style with a large initial "J" and a distinct "G".



Sunshine Fire Protection District
311 County Rd 83
Boulder, CO 80302
www.sunshine-fpd.org

Chief Report, Board Meeting 06/11/2019

1. Stowe Memorial will be June 22nd from 1pm to 4pm at station 2.

2. We would like to see SFPD consider increasing the pay for firefighters to go on wildland dispatch, which is in line with other departments in the area. Four Mile just recently made this change. For details please see "2019-06-11 Chief Report_Dispatch Pay". Especially a new engine would be considered more often for dispatch, both to provide valuable training to firefighters as well as income to the department. Our current pay rates do not reflect current cost of living.

3. New Engine. Please see the received quotes and notes from each manufacturer in the shared Google Drive folder. At the time of this board meeting following manufacturers have submitted their proposals:

Mile High Fire Apparatus

SVI Trucks

Front Range Fire Apparatus/Pierce

Following manufacturers have committed to sending their proposals within the next two business days:

Rosenbauer Engines/MaxFire

KME

BME

Please find all files that have been submitted in our shared Google Drive folder to which you should have access to (if not let me know). The location is "SFPD Records/Apparatus Info/FINAL PROPOSALS". Once all files have been received Henry Ballard, Eric Bader, Bruce Honeyman and myself will review each proposal and provide the board with our three preferred options, or all six in order of preference.

Calls

Incident	Units	Problem	Response Date
BCFD190509-005294		FICONR-Controlled Burn	5/9/2019 11:21
BCFD190509-005302	3122, 4603, 4661, A11, AMRC, FM2, SS2	INACCR-Injury or Rollover	5/9/2019 16:13
BCFD190511-005370	4532, 4566, 4602, 4603, A3, AMRA, FM2, SS1	UNACCR-Unknown Injury Accident	5/11/2019 11:51
BCFD190512-005407	1910, 1960, 2401, 4122, 4321, 4365, 4366, 4532, 4565, A10, A6, AMRC, BM1, BR3, EMSV1, RMR3, SS1	RETECR-Rescue No Amb Access	5/12/2019 13:20
BCFD190513-005467	4532, 4661, A20, AMRC, FM2, SS1	INACCR-Injury or Rollover	5/13/2019 23:16
BCFD190514-005508	2301, 4366, 4501, 4566, BR1	FIASSR-Fire Assist	5/14/2019 22:29
BCFD190516-005598	3164, 5461, BCFDO1, SL2, TL4	FIWILR-Wildland/Grass Fire	5/16/2019 20:42
BCFD190518-005669	4566, 4602, 4662, FM2, SS3	FIASSR-Fire Assist	5/18/2019 16:08
BCFD190520-005721	3122, 4532, 4602, 4652, 4661, 5322, 5363, A10, AMRD, FM1, IP2, SS3	EMSR-Medical Call	5/20/2019 10:01
BCFD190521-005757		FICONR-Controlled Burn	5/21/2019 9:09
BCFD190523-005856		FIINFR-Fire Information	5/23/2019 17:58
BCFD190526-005934	4501, 4532, 5404, 5433, 5461, A7, AMRB, GH2	INACCR-Injury or Rollover	5/26/2019 8:39
BCFD190526-005954		FICONR-Controlled Burn	5/26/2019 18:29

<u>BCFD190527-005998</u>		FICONR-Controlled Burn	5/27/2019 18:00
<u>BCFD190528-006012</u>	3122, 4501, 4602, 5404, 5461, A6, GH1	UNACCR-Unknown Injury Accident	5/28/2019 9:24
<u>BCFD190530-006116</u>		FIWILR-Wildland/Grass Fire	5/30/2019 20:30
<u>BCFD190601-006182</u>	2301, A9, BR1	EMSR-Medical Call	6/1/2019 11:57
<u>BCFD190601-006196</u>	5404, A20, GH3	EMSR-Medical Call	6/1/2019 17:51
<u>BCFD190601-006197</u>		FICONR-Controlled Burn	6/1/2019 17:53
<u>BCFD190604-006298</u>		FICONR-Controlled Burn	6/4/2019 19:13
<u>BCFD190607-006403</u>	4632, 4661, 4662, 4668, A14, AMRA, FM3, SS2	EMSR-Medical Call	6/7/2019 12:08
<u>BCFD190607-006407</u>	4632, 4652, 4662, 5404, A14, AMRA, GH2	EMSR-Medical Call	6/7/2019 12:42
<u>BCFD190607-006432</u>	4563, 4566, SS3	FIASSR-Fire Assist	6/7/2019 21:51
<u>BCFD190609-006501</u>	4121, 4161, A7, AMRB, LH4	EMSR-Medical Call	6/9/2019 10:29

Regarding Pay Rates for Sunshine FPD Volunteers on wildland dispatch

Dear Board Members,

We recently found out that Four Mile FPD is charging 30% above the Supplemental Volunteer Pay Rates due to the cost of living in Boulder. The Department of Fire Protection and Control, (DFPC) did not increase these pay rates this year for the cost of living. These pay rates are \$16.03 for almost all of our Volunteer Fire Fighters. This pay rate does not reflect the cost of living in Boulder and our volunteers are not being paid a reasonable rate for their skills and service.

We would like the board to approve a 30% pay rate increase over the DFPC Supplemental Resource/Volunteer Position Pay Rate Matrix - 2019.

SUPPLEMENTAL RESOURCE/VOLUNTEER POSITION PAY RATE MATRIX - 2019
http://cdpsdocs.state.co.us/dfpc/WFMS/Billing/01_2019PositionPayRateMatrix.pdf

Eric Bader and Henry Ballard are currently the only two firefighters that have a department established pay rate that follows the DFPC Supplemental Resource/Volunteer Position Pay Rate Matrix. We would like to make this pay rate change for everyone on the department.

Supporting information:

The DFPC pay rates are a base rate for the entire state of Colorado and does not take in the cost of living in Boulder.

Four Mile FPD did this about a year ago.

It will not affect our requests for sending out Firefighters on dispatch.

Many paid departments charge for their firefighter's time plus their backfill, (the person who is being paid to work the shifts for the person deployed) plus their overtime. This totals about \$60-\$90/hour for fire fighters that may have the same skills as our fire fighters.

We as a department can set reasonable pay rates without the need to justify them.

Regards,



Michael Schmitt
Chief
Sunshine Fire Protection District