

**Minutes of the Regular Meeting of the Board of Directors of the  
Sunshine Fire Protection District**

**August 11, 2020**

Call to Order

The meeting was held at Fire Station #1.

The meeting was called to order at 7:35 PM and quorum was established.

Attendance

Board Members Present: Alan Kirton, Dick Smith, Cathy Shoenfeld, Dan Fischer

Board Members Absent: Jean Gatzka

Others Present: Chief Michael Schmitt

Approval of Minutes

- Minutes from the July Board meeting were reviewed.

MOTION: To approve July Board Meeting Minutes was seconded and carried unanimously.

Treasurer's Report

- July Treasurer's Report will be reviewed in the September Board Meeting

Fire Chief's Report

- Firefighter Retention. Sunshine FPD needs to update its incentives and benefits to stay up to date with other districts and known recommended policies to retain firefighters and to be more attractive for potential new firefighters. There was considerable discussion around various options that the Chief presented after talking with some of the surrounding fire districts.
- New Firefighter joining. Two new firefighters are joining the department and are now going through the application and background process.
- Boulder County Public Alert and Warning Plan – updates are being done on how Fire and Law are evacuating residents.

Other Business

1. SFPD has received the contract and a timeline document from Rosenbauer for the engine to replace 4502. We have sent back comments and some suggestions to Rosenbauer for changes to the contract.
2. SFPD has received an easement from Jon and Andrea Lin for installing of the fire cistern at 1462 CR 83. Alan Kirton signed the easement on behalf of the district. The Limited Impact Special Use Review application has been submitted to Boulder County. This process is expected to take 6 to 8 weeks so it is unclear if we will get the approval in time to do the cistern installation before winter.

3. We received information from the lawyer verifying that the District has de-Bruced its 4.48 mills levy. We had already verified that the CWPP 3.56 mill levy passed in 2008 and the 4.00 mill levy passed in 2014 contained de-Brucing language.
4. De-Gallagher Ballot Initiative
  - Ballot language has been confirmed. We need to find out the process for certifying the ballot content with BOCO
  - One of the next items is to write the content for the TABOR Notice which includes information regarding the district spending over the last 5 years.

Adjourned at 9:42 PM

**Attest:**



Jean Gatz, Board Secretary



Sunshine Fire Protection District  
311 County Rd 83  
Boulder, CO 80302  
[www.sunshine-fpd.org](http://www.sunshine-fpd.org)

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### Chief Report, Board Meeting 08/11/2020

1. **Firefighter Retention.** Sunshine FPD needs to update its incentives and benefits to stay up to date with other districts and known recommended policies to retain firefighters and to be more attractive for potential new firefighters.
2. **New Firefighter joining.** A new firefighter is joining the department and is now going through the application and background process.
3. **Boulder County Public Alert and Warning Plan.** Updates are being done on how Fire and Law are evacuating residents.

## Calls

<u>Incident</u>	<u>Units</u>	<u>Problem</u>	<u>Response Date</u>
<a href="#">BCFD200715-007554</a>	4652, 4661, 4662, A27, AMRC, FM3, SS3	EMSR-Medical Call	7/15/2020 4:09
<a href="#">BCFD200716-007618</a>	4661	FICAMR-Illeg/Unattend Campfire	7/16/2020 17:33
<a href="#">BCFD200718-007687</a>	2301, 4321, 4364, 4566, A2, AMRA, BM1, BR1, SS1	UNACCR-Unknown Injury Accident	7/18/2020 5:20
<a href="#">BCFD200718-007705</a>		FISMOR-Smoke Report	7/18/2020 13:34
<a href="#">BCFD200722-007875</a>	4532, 4561, 4563, 4566, 4654, A9, AMRA, FM2, GH1, SS3	EMSR-Medical Call	7/22/2020 13:16

<a href="#">BCFD200722-007888</a>	2301, 4321, 4532, 4566, A17, AMRC, BM1, BR3, SS1	EMSR-Medical Call	7/22/2020 17:38
<a href="#">BCFD200723-007906</a>	4502, 4532, 4561, 4566, 4603, 4632, 4652, 4661, 4662, 6532, 6561, BCFDO3, FM2, SS1	FISMOR-Smoke Report	7/23/2020 9:43
<a href="#">BCFD200725-008006</a>		EMSR-Medical Call	7/25/2020 14:32
<a href="#">BCFD200731-008265</a>	4654, 4662, 5404, A14, AMRD, GH1	UNACCR-Unknown Injury Accident	7/31/2020 14:29
<a href="#">BCFD200731-008284</a>	5404, 5461, A29, AMRA, GH3	EMSR-Medical Call	7/31/2020 20:56
<a href="#">BCFD200802-008362</a>	4654, 4662, A5, AMRD, FM3, SS1	EMSR-Medical Call	8/2/2020 13:47
<a href="#">BCFD200806-008525</a>	5461	FIODOR-Odor Inv Outside	8/6/2020 8:22
<a href="#">BCFD200807-008568</a>	5433, GH3	FICAMR-Illeg/Unattend Campfire	8/7/2020 9:16
<a href="#">BCFD200807-008595</a>	4532, 4566, 4603, 4662, A29, AMRC, FM2, SS1	EMSR-Medical Call	8/7/2020 21:32
<a href="#">BCFD200808-008607</a>	4565, 4566, 4662, FM2, SS1	FIODOR-Odor Inv Outside	8/8/2020 2:11
<a href="#">BCFD200808-008611</a>		FISMOR-Smoke Report	8/8/2020 3:17
<a href="#">BCFD200808-008635</a>	2301, 2321, 4532, 4561, 4566, 4662, BR1, SS3	EMSR-Medical Call	8/8/2020 16:44

Benefits common in departments, in addition to what SFPD currently offers:

- Pension plan
- YMCA/gym memberships, costs covered
- Uniforms for every firefighter
- Department dinners / Recognition banquets
- Training paid
- Expenses for training paid (hotel, travel)
- CSFFA membership
- Department awards program
- Length of service awards
- Social activities
- Disability insurance
- Paid Covid testing
- Paid flu shots

SFPD current incentives/benefits

- Strive Grant. Starting 01/01/2018 this grant is only available to firefighters and their family members when the firefighter has been in good standing for 2 years.
- You can ask for a “firefighter discount” whenever applicable. For example, you use your car to drive to the station to respond to calls, or if you are an officer you sometimes may go directly to a call. It is okay to ask for a firefighter discount when purchasing new tires. This usually provides a better discount than the State’s First Responder Tire Program and isn’t just limiting you to a couple of brands.
- Ride the RTD bus system for free by showing your Firefighter ID.
- You can purchase batteries (from small to car batteries), bulbs, etc at “Batteries Plus Bulbs” on 28<sup>th</sup> Street in Boulder through SFPD’s discount. All you need is to provide our account number, and NOT charge it to the account but pay by credit/debit/cash.
- Experticity/Promotive.com. These are websites that provide you with various types of gear, clothing, backpacks, sunglasses, bicycles, shoes, electronics, etc. The discounts vary from as little as 20% to as much as 65%.
- Polar Gas, if your house has its own propane tank (basically, if you don’t live in town) then this discount may be for you. Since the district signed up to have Polar Gas deliver the stations propane, the same discount the department receives is extended to you.
- Some mobile network providers will give a discount from anywhere between 10% and 40%, then some network providers don’t allow for a discount at all.

View these pages for a list of companies providing discounts, such as Apple, Ford, rental companies, etc:

<https://dealhack.com/blog/first-responder-discounts-guide>

<https://www.bradsdeals.com/blog/firefighter-discounts>

<https://shop.id.me/first-responder>

<http://www.badgediscounts.com/>